

**Centenary College**  
**COBRA/ARRA AMERICAN RECOVERY INVESTMENT ACT**  
**RATES**  
**Effective July 1, 2009 through December 31, 2009**

<b>Eligible Employee Group</b>	<b>Type of Coverage</b>	<b>Category of Coverage</b>	<b>Monthly Total</b>	<b>Employer Share at 65%</b>	<b>Employee Share at 35%</b>
All Employees	Direct Access Plan Design 5 (Replaces PPO)	Single Employee	\$814.16	\$529.20	\$284.96
		Employee and Spouse	\$1,320.36	\$858.23	\$462.13
		Employee & Child(ren)	\$1,239.97	\$805.98	\$433.99
		Family	\$1,784.10	\$1,159.67	\$624.43
		Dependent to Age 31	\$495.01	\$321.76	\$173.25
New Jersey Employees	Point of Service Plan (POS) (Replaces HMO)	Single Employee	\$436.78	\$283.91	\$152.87
		Employee and Spouse	\$893.80	\$580.97	\$312.83
		Employee & Child(ren)	\$743.61	\$483.35	\$260.26
		Family	\$1,213.29	\$788.64	\$424.65
		Dependent to Age 31	\$265.57	\$172.62	\$92.95
Pennsylvania Employees	Direct Access Plan Design 3 (Replaces PPO PA)	Single Employee	\$747.98	\$486.19	\$261.79
		Employee and Spouse	\$1,214.29	\$789.29	\$425.00
		Employee & Child(ren)	\$1,137.02	\$739.06	\$397.96
		Family	\$1,640.76	\$1,066.49	\$574.27
		Dependent to Age 31	\$454.78	\$295.61	\$159.17
	<i>Dental</i>	<i>Not Unavailable under this Act</i>	<i>See Regular COBRA Information Sheet</i>		
	<i>Vision Service</i>	<i>Not Unavailable under this Act</i>	<i>See Regular COBRA Information Sheet</i>		

- o "Employee" means an employee who meets the eligibility criteria.
- o Prescription Drugs: No annual deductible per person with copay: Copays are: \$15 for generic, \$35 for brand name formulary drug, \$50 for non-formulary brand name drug. For Mail Order: No deductible and double the copay amounts for 90 day supply.
- o Spouse includes Civil Partner as defined by NJ State Law and Same Sex Domestic Partner as defined by Centenary College Policy.

Excel: Benefits Folder: COBRA

Excel: Benefits Folder: Horizon Renewal 7.1.2009: COBRA ARRA American Recovery Investment Act Rates Effective 7.1.2009

COBRA ARRA American Recovery Investment Act Rates as of 6.2 Effective 7.1. 2009