

## Master of Arts in Education: Educational Leadership 39 Credits

*This program is approved by the New Jersey Department of Education to grant Principal Licensure.*

The Master of Arts in Education: Educational Leadership is a 39 credit program designed to prepare educators for leadership roles in the public schools. It is designed to enhance the competencies, knowledge and skills of educational leaders in the areas of school leadership and administration as well as design, implementation, practice and assessment of instructional programs.

### Program Goals

- Develop a thorough understanding of the theory and practice of educational leadership
- Learn the skills necessary to function as an educational leader and to support effective teaching and learning
- Acquire the necessary evaluative skills to critically analyze a learning organization's performance
- Develop an appreciation of the legal, cultural and ethical issues that influence the nation's educational institutions

### Admission Requirements

- Completed application
- Bachelors Degree
- Teaching Certification – Please send a copy of your standard certificate or your Certificate of Eligibility with Advanced Standing with application. (If you do not have a teaching certification please contact Jennifer Novak at ext. 2162)
- Original transcripts from all colleges and universities attended
- Minimum GPA 2.8
- No GRE/GMAT required
- Two professional or educational letters of recommendation
- Students must achieve a grade of “B” or higher in each course. Students who do not achieve a “B” or higher in each course shall be dropped from the program. (*See Centenary College Catalog for further explanation.*)

## Program Requirements

- Students are required to take 30 credits in Educational Leadership and 9 other elective credits.
- Please note: The NJ Department of Education now requires that individuals working towards their Principal Licensure complete 300 mandatory hours of field experience. To be sure all students accomplish this and to ensure a thorough educational experience Centenary College has built this requirement directly into the program to obtain your degree in Educational Leadership.

## Core requirements – 30 Credits

GED 510	Educational Administrative Theory
GED 550	Seminar in Evaluation and Assessment Strategies
GED 619	Students, Teachers, Social Policy and the Law *
GED 651	Curriculum Development & Evaluation*
GED 660	The Principalship
GED 670	Field Supervision Internship I
GED 671	Field Supervision Internship II
GED 680	Finance & Facilities*
GED 697	Educational Research ***
GED 698	Special Topics: Research in Instructional Leadership***

## Graduate Electives – 9 credits

GED 560	Seminar in Instructional Leadership
GED 632	Educational Technology
GED 637	Critical Thinking, Moral Education, and Ethics
GED 642	Case Studies in Supervision
GED 643	Conflict Resolution
GED 650	Principles and Practices of Supervision*
GED 661	Managing Educational Change and Innovation

\*These courses are the ones relevant to the New Jersey Principal Licensure.

\*\*\*Recommended: GED697 should be taken in the semester prior to taking GED698.

The thesis proposal should be approved in GED697 and completed in GED698.

Please note that if you have already been admitted to the program please contact Professor Robert Cavo at 908-852-1400 ext. 2285 for clarification as to how to progress towards earning your degree.

## Course Descriptions

- GED 510     **Educational Administrative Theory**     3 credits  
This course treats both the external and internal issues related to educational administration. External issues such as interactions among local, state and federal agencies are explored, as well as comparisons on a state-to-state level. Internal issues such as how to set up administrative systems that optimize learning are also explored. This course will incorporate, where appropriate, the New Jersey Core Curriculum Content Standards and the New Jersey Professional Standards for School Leaders.
- GED 550     **Seminar in Evaluation and Assessment Strategies**     3 credits  
This course includes the study of appropriate methods of evaluation and assessment of education programs with emphasis on evaluative/assessment procedures for developers and users, and consideration of materials and effectiveness of programs.
- GED 560     **Seminar in Instructional Leadership**     3 credits  
This course will examine the philosophical and psychological attributes of leadership. The theoretical concepts of leadership will then be applied to education by studying the major “formers and reformers” in America’s educational history. Students will be called upon to identify their own leadership attributes and to develop their philosophy of leadership through the application of conceptual and behavioral skills to the resolution of instructional problems through the utilization of simulated situations, role playing, and case study analysis.
- GED 619     **Students, Teachers, Social Policy, and the Law**     3 credits  
This course involves the study of the legal aspects of public education, including the influence of social policy as evident in local, state, and federal legislation. Emphasis will be on the rights of students and the rights/responsibilities of teachers in the schools. Case law will be examined as a regular part of the classroom discussion.

- GED 632      **Educational Technology**      3 credits  
Examines the role of technology in the classroom, including computers, videotapes, television, and satellite communications. Current and potential resources are covered. Special emphasis will focus on the computer as a teaching-learning tool, with a study of commercially available computer software, and analysis and evaluation of software design and documentation included. This course will incorporate, where appropriate, the New Jersey Core Curriculum Content Standards and the New Jersey Professional Standards for School Leaders.
- GED 637      **Critical Thinking, Moral Education & Ethics in the Classroom**      3 credits  
This course promotes the concepts of critical thinking through an historical and philosophical analyses of the value questions that educators and their students confront. Using the constructs of critical thinking, students will study the teaching of moral value systems, will analyze values clarification, and explore various psychological developmental approaches to character education. Students will also provide critical analysis of some of the contemporary value conflicts and moral dilemmas inherent in present-day educational policies and practices.
- GED 642      **Case Studies in Supervision**      3 credits  
This course is designed to apply the theories of educational supervision to the application of educational supervision through the use of case studies. Students will be encouraged to develop “real-life” scenarios or problems and then create strategies to handle the scenarios and/or solve the problems in order to maximize teaching effectiveness.
- GED 643      **Conflict Resolution**      3 credits  
This course will examine the nature of conflict and develop an understanding that conflict is often necessary to the change process. Emphasis will be placed on the different ways that people deal with conflict. In addition, this course will explore the methods and strategies of conflict resolution; the reasons for conflict; the levels of conflict; and the types of conflict. The strategies for mediation and conflict resolution will be understood, applied, and analyzed. This course will incorporate, where appropriate, the New Jersey Core Curriculum Content Standards and the New Jersey Professional Standards for School Leaders.

- GED 650      **Principles and Practices of Supervision**      3 credits  
This course is designed to provide future school supervisors with the skills, knowledge and experience to observe, mentor, collaborate, counsel, and support teachers in the classroom. Several currently researched theories of staff supervision will be used as models to maximize teacher learning and to optimize the learning opportunity for their students. The national INTASC-based standards for beginning teachers, national specialty organizational standards, the Highly Qualified Teacher Requirement of the No Child Left Behind (NCLB) legislation, the P-12 New Jersey Core Curriculum Content Standards, and the New Jersey Professional Standards for School Leaders will provide the foundation for supervisor's training. Principles and problems of supervision will be explored as well as the varied roles of the supervisor in school districts.
- GED 651      **Curriculum Development and Evaluation**      3 credits  
The course is designed to prepare students to become educational leaders and professional curriculum developers. Students will develop an integrated view of curriculum and instruction at the preschool, elementary, and secondary school levels from the perspective of the teacher and the learner. Students will acquire an understanding of the interrelationships between current issues in curriculum development, socio-cultural and political influences, and the needs of each constituency in educational systems. The course will emphasize analysis and evaluation of significant curriculum practices, reforms, and innovations including the P-12 New Jersey Core Curriculum Content Standards, the national INTASC standards, and the New Jersey Professional Standards for School Leaders. Emphasis will be placed on connecting an understanding of curriculum theory to effective supervision of curriculum development and practice.
- GED 660      **The Principalship**      3 credits  
This course deals with practices of educational leadership in K-12 settings. Instructional design leadership and implementation, positioning of the school in the district, human resource issues such as motivation and staff development, professional communication practices, and decision-making strategies, qualitative and quantitative, are explored. This course will incorporate, where appropriate, the New Jersey Core Curriculum Content Standards and the New Jersey Professional Standards for School Leaders.

GED 661      **Managing Educational Change and Innovation**      3 credits

This course develops an awareness and understanding of the dynamics of planned change. Theoretical frameworks from social psychology are utilized to aid students in improving their ability to understand leadership responsibility. Various concepts of managing change and the process of change will be considered. Managerial methods such as continuous quality management, site-based management, total quality management, and strategies for adapting principles from them to the schools and the classroom will be discussed. In addition, an analysis is made of teacher and supervisory roles in creating instructional change. Techniques for evaluating instructional change are discussed along with strategies for improving human relations and communications in the change process. This course will incorporate, where appropriate, the New Jersey Core Curriculum Content Standards and the New Jersey Professional Standards for School Leaders.

GED 670      **Field Supervision Internship I**      3 credits

Prerequisite: 24 graduate program credits; cumulative GPA of 2.8; approval of required application paperwork.

This seminar course is designed to provide students with field-based learning opportunities. Using the clinical approach, students engage in studies of the theoretical context of supervisory practice, methodological techniques, sociology of supervision, and supervision as leadership in curriculum improvement. 150 hours of field experience accompany this course. Please note: This course will require a completed application – see the Education Office for details.

GED 671      **Field Supervision Internship II**      3 credits  
Prerequisite: 24 graduate program credits; cumulative GPA of 2.8;  
approval of required application paperwork.

This seminar course is designed to provide students with field-based learning opportunities. Using the clinical approach, students engage in studies of the theoretical context of supervisory practice, methodological techniques, sociology of supervision, and supervision as leadership in curriculum improvement. 150 hours of field experience accompany this course. Please note: This course will require a completed application – see the Education Office for details.

GED 680      **Finance & Facilities**      3 Credits  
The purpose of this course is to familiarize the student with how schools are financed, how the budget is organized and managed, and sources of revenue. Special emphasis will be given to the history, legalities, ethics, and trends of financing public education. Issues of equity, taxation, and politics will be addressed.

GED 697      **Educational Research**      3 credits  
This is a survey course of empirical and qualitative research design and research methodologies in education as well as survey techniques, case study reports, and ethnography. Common and unique features of philosophic, aesthetic inquiry and historical methods are also considered. This course will incorporate, where appropriate, the New Jersey Core Curriculum Content Standards and the New Jersey Professional Standards for School Leaders.

GED 698     **Special Topics: Research in Instructional Leadership**     3 credits

The primary focus of this course is research: theoretical, action research, empirical, historical or ethnographic. The student will develop a proposal for research under the guidance of the professor and will complete the approved research project during this course. Students who are pursuing a New Jersey's Department of Education Supervisor's Licensure are required to develop a research topic within the areas of educational supervision or curriculum development. Students who are pursuing a New Jersey's Department of Education Principal's Licensure are required to develop a research topic within the areas of educational leadership, and be cognizant of the New Jersey Professional Standards for School Leaders. This is considered the capstone research course for the Education Department's Master of Arts. To be admitted to the course, students are required to complete GED 697 Educational Research and the core requirements.

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